



Aesthetician

Reports To: Aesthetics Director

Job Summary:

We are seeking a skilled and personable Aesthetician to join our clinical team at Highlander Dermatology. In this role, you'll provide professional skin care treatments and support cosmetic procedures that help patients look and feel their best.

You'll work alongside a team of experienced dermatology professionals in a supportive, patient-focused environment. The ideal candidate has a strong background in medical aesthetics, excellent communication and interpersonal skills, and a genuine passion for helping patients understand and care for their skin. This is a great opportunity to grow within a dynamic and expanding cosmetic dermatology practice.

Key responsibilities:

- **Perform Aesthetic Treatments:**
Administer a wide range of skin care treatments including facials, chemical peels, microdermabrasion, microneedling, and laser therapies, tailored to individual patient needs and skin types.
- **Assist with Advanced Cosmetic Procedures:**
Support dermatologists and clinical staff during advanced procedures such as BodyTite and Morpheus8 by preparing equipment, assisting during treatments, and providing post-care instructions.
- **Conduct Skin Assessments and Consultations:**
Evaluate patients' skin conditions through thorough assessments, listen to their concerns and goals, and recommend appropriate treatments and skin care regimens to achieve desired results.
- **Patient Education and Support:**
Guide patients on proper pre-treatment preparation and post-treatment care, including skincare routines, product recommendations, and lifestyle advice to maximize and maintain treatment benefits.
- **Maintain Accurate Documentation:**
Record treatment details, patient progress, and any observations accurately in patient charts and electronic medical records, ensuring compliance with medical and legal standards.
- **Ensure Clinic Safety and Sanitation:**
Follow strict infection control, sterilization, and safety protocols to maintain a clean and safe treatment environment for patients and staff.
- **Collaborate with Clinical Team:**
Work closely with dermatologists, nurses, medical assistants, and front desk staff to coordinate care, streamline patient flow, and enhance the overall patient experience.
- **Stay Current with Industry Trends:**
Continuously update knowledge and skills through professional development, trainings, and certifications to provide cutting-edge aesthetic services and maintain industry best practices.
- **Manage Treatment Areas and Equipment:**
Prepare and maintain treatment rooms and equipment to ensure readiness and safety for each patient appointment, including proper calibration and maintenance of aesthetic devices.

Qualifications:

- Licensed Aesthetician in the state of Wisconsin.
 - Minimum of 2 years experience in a medical or clinical aesthetics setting preferred.
 - Proficiency in a broad range of aesthetic treatments and technologies.
 - Strong interpersonal and communication skills with a patient-centered approach.
 - Ability to work effectively within a multidisciplinary clinical team.
- Commitment to maintaining high standards of cleanliness, safety, and patient care.
- Enthusiastic about continued learning and professional growth in dermatology and aesthetics.

Kristina Kleven, M.D. and Bradley Straka, M.D. 8/11/2025